



James Watkins

Solicitor
Employment

Cardiff, UK

James is an employment lawyer with Slater and Gordon Lawyers in Cardiff. He has a broad legal practice encompassing all aspects of employment law.

He has expertise in unfair dismissal and constructive dismissal, discrimination, harassment and breach of contract claims.

He has particular experience in advising employees on redundancy situations and settlement agreements, as well as cases funded through legal expenses insurance.

James regularly advises on pre-claim grievance and disciplinary matters and has a high success rate in achieving settlements or positive outcomes in employment tribunal proceedings.

He is committed to client care and has a friendly, pragmatic and professional approach to his work.

He recently achieved a substantial settlement for a young worker in a fast-food restaurant, who received a significant payment after she alleged harassment on grounds of several protected characteristics.

James has also helped a supermarket worker to overturn an allegation of gross misconduct. His appeal succeeded and the client was reinstated to his old job.

Expertise

- Unfair dismissal
- Constructive dismissal
- Discrimination
- Harassment
- Breach of contract
- Redundancy
- Settlement agreements
- Legal expenses insurance

Career history

- Since 2014 Slater and Gordon
- 2012 – 2014 DAS Law
- University of the West of England in Bristol
- Legal Practice Course at Cardiff University

Professional memberships

Member of the Employment Lawyers Association