



Claire Dawson

National Practice Group Leader
Employment and Partnership

London, UK

Claire's practice encompasses all aspects of employment law - both contentious and non-contentious - for a wide range of individuals.

She regularly advises on severance terms, exit packages, service agreements and contracts, particularly for directors and senior executives.

Claire acts for clients who have unfair dismissal, discrimination and whistleblowing claims in the Employment Tribunal as well as handling High Court disputes involving breach of contract, team moves and post-termination restrictions.

Claire has run a number of complex and high value disability discrimination and age discrimination claims. She has particular experience advising clients with physical disabilities, degenerative conditions and mental health problems and in disputes which involve applications for permanent health insurance and long-term disability benefits. She also regularly acts for women who are concerned about their treatment when pregnant or on return from maternity leave.

She advises doctors, including consultants and GPs, in relation to employment disputes with both the NHS and private employers.

She has considerable experience advising groups of elected employee representatives in collective redundancy situations.

Claire is a regular speaker at conferences and seminars on Employment Law issues and is often asked to comment in the print and broadcast media

Expertise

- ▮ Disability Discrimination
- ▮ Age Discrimination
- ▮ Pregnancy and Maternity Discrimination
- ▮ Whistleblowing
- ▮ Permanent Health Insurance
- ▮ NHS employees

Commendations from independent legal directories

- ▮ Chambers and Partners 2016: Claire is an "extremely effective" adviser.
- ▮ Claire is ranked as a notable practitioner in the Chambers & Partners 2015 UK legal directory.
- ▮ Claire is recommended by the Legal 500 Guide 2015 as an employment lawyer who has "an excellent knowledge of discrimination law".

Notable cases (settled confidentially)

- ▮ Representing a number of senior executives in Age Discrimination claims resulting in high value settlements;
- ▮ A complex Disability Discrimination claim resulting in a favourable settlement for our client;
- ▮ A Maternity and Sex Discrimination claim for a senior banker.

Career History

- ▮ Claire has been with Slater and Gordon (and its predecessor firm Russell Jones & Walker) since 2005. Prior to that, she trained at and qualified into the Employment team at Hammonds (now Squire Patton Boggs).

Professional Memberships

- ▮ Employment Lawyers Association
- ▮ Discrimination Law Association
- ▮ London Irish Lawyers Association

Testimonials

- ▮ "Claire...We cannot thank you enough for all your support and advice over the course of last few months. You really kept us focused on the right things."
- ▮ Anonymous, November 2014
- ▮ "Many thanks for your excellent, professional help on this. You've provided advice which has been clear, thorough and tactful. You have helped me a great deal through a difficult process and this is hugely appreciated."
- ▮ Senior Executive Client, London